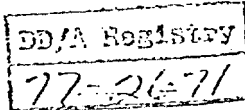


TO: DDCI
FROM: Admiral Turner
SUBJECT: Promotion Policy



REMARKS:

I am considering implementing a uniform promotion policy for the Agency which would incorporate the following features:

- (1) Annual written published guidance by me delivering general criteria for selection
- (2) Selection by Promotion Panels or Boards for each special Career Service and each GS level above GS-08.
- (3) Mandatory selection for release from employment of fixed lower percentage.
- (4) Special "Hump" selection to thin out upper ranks to increase flow from the bottom.
- (5) Publication of Selection Lists.
- (6) Approval of Selection List by DCI vice Deputy Directors.

Please give me your comments on this approach shortly after your return.

STATINTL


for STANSFIELD TURNER